

# EXHIBIT A

UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF MICHIGAN  
SOUTHERN DIVISION

**WILMA KING,  
ERICA SOAN, and  
NORMITA LANSANGAN,**

Plaintiffs,

Case No. 20-cv-11058

**v.**

Hon. Sean F. Cox

**VS CARE, INC, d/b/a AMBROSIA VILLA,  
AV ROCHESTER HILLS, INC, DBA  
AMBROSIA VILLA ROCHESTER HILLS,  
A.V. BLOOMFIELD, INC, d/b/a  
AMBROSIA VILLA BLOOMFIELD TWSP.,  
and VICTORIA SVET,**

Defendants.

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**CONSENT DECREE IN SETTLEMENT OF FLSA AND WOVA CLAIMS**

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This matter having come before the court upon the stipulated petition of the parties and the court being advised that the parties have reached a settlement in this matter;

Plaintiffs and Defendants having engaged in a *bona fide* dispute regarding the full payment of all overtime by Defendants for all overtime worked by Plaintiffs, Plaintiffs' status as employees of any or all Defendants, the applicability of the statutes to Defendants, and the compensation by room and board received by Plaintiffs, among other things;

Plaintiffs and Defendants having made the settlement agreement available to the Court for *in camera* inspection and having concurred in the fairness and reasonableness of the settlement;

Plaintiffs and Defendants having concurred that the settlement eliminates substantial discovery costs, motion practice costs, and trial costs that would be borne by both parties with the risk of an unfavorable result for either party; and

The court being otherwise fully advised and informed;

IT IS HEREBY ORDERED that settlement agreement entered between the parties and fully executed on March 6, 2021 is a fair and reasonable resolution of the parties' dispute, and that the parties shall promptly submit a Stipulation and Order to Dismiss Without Prejudice followed by a Stipulated Order to Dismiss With Prejudice upon satisfaction of their obligations under the settlement agreement.

Dated: \_\_\_\_\_

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Honorable Sean F. Cox

Approved as to form and content:

GOLD STAR LAW, P.C.

HERTZ SCHRAM PC

By: /s/ Caitlin E. Malhiot

By: /s/ Daniel W. Rucker

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